



DeVry University COVID-19 Return-to-Onsite Plan

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Introduction

Objective

The DeVry University (DVU) COVID-19 Return-to-Onsite Plan provides Students and visitors with information about how DVU will return to onsite operations.

The Plan is focused on providing the DVU COVID-19 requirements for onsite operations and supplements those requirements with links to resources from the U.S. Centers for Disease Control and Prevention (CDC) in each section to provide readers with additional guidance and recommendations.

DeVry is continuing to monitor vaccine availability, COVID-19 – including variants, and guidance from the CDC and federal, state, and local governments as it evaluates its return to onsite plan. During Phase 2, all campuses and offices will reopen, and certain Colleagues will return to onsite work. As the situation is fluid and may change, DVU will reassess its plans as appropriate to determine the safest way to bring Students and Visitors onsite.

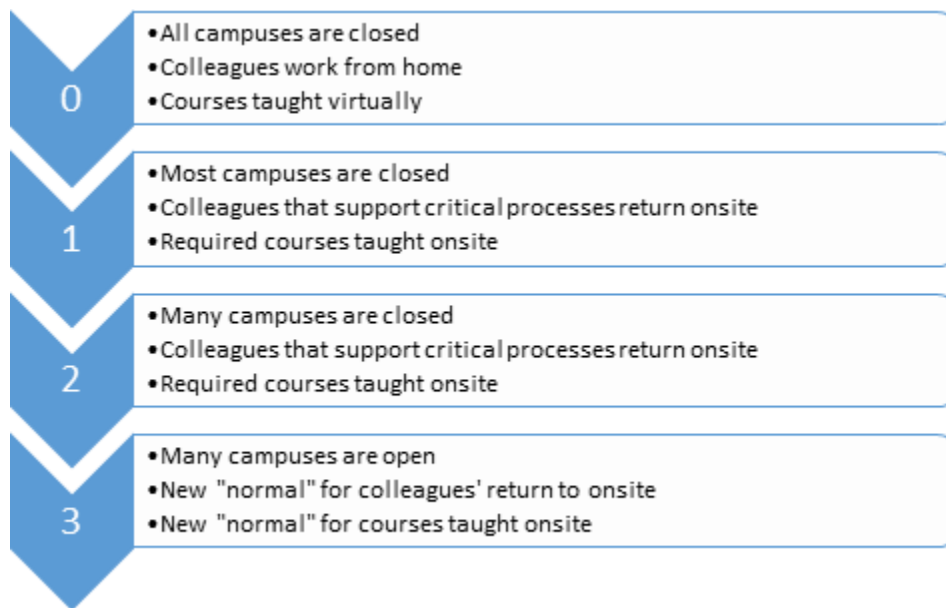
This Plan leverages the CDC guidelines for Higher Education as a starting point (<https://www.cdc.gov/coronavirus/2019-ncov/community/colleges-universities/considerations.html>). The objective is to meet or exceed the CDC guidelines and local public health and safety requirements to ensure the safety and health of DVU Colleagues, Students, visitors, and third parties.

Audience

This Reopening Plan is intended for use by Students and visitors.

Phase Definitions

There are three phases of the Return-to-Onsite plan for campus locations*:



* Please note that when DeVry reopens its campuses, students' course meeting schedules may be modified as needed to help limit the time students are on-campus.

Decision Tree for Moving between Phases

As the COVID-19 situation is fluid, establishing a decision process enabling movement forward and backward through the phases is critical. In summary, the DVU decision tree for the Executive Committee and COVID-19 Taskforce includes three components:

- Evaluate “showstopper” criteria
 - Government (State, Local) and/or clinical criteria
- Evaluate other decision factors & recommendations
 - i.e. Location readiness
- Decide, Deploy & Monitor

Who Should Return Onsite

Once DeVry’s campuses reopen, students who have enrolled in an onsite course section will be expected to return for class. Students still have the opportunity, as needed, to continue taking online coursework. Student questions related to course schedules should be discussed with their Student Support Advisor.

For those Students returning onsite, DVU is confident based on the guidance from the CDC, OSHA, the applicable local orders, and local public health departments that it has taken the appropriate steps in returning Students safely to class. Students who have questions or concerns about returning to class, need any reasonable accommodations, or if there are barriers to their return, will be encouraged to contact their Student Support Advisor.

Please note that in order to limit students’ potential exposure, when DeVry reopens its campuses, students’ course meeting schedules may be modified as needed to help limit the time students are on-campus.

Students Utilizing Department of Veteran’s Affairs (VA) Education Benefits

Currently, VA students are permitted to be certified as an onsite student for any courses that were converted to virtual instruction due to COVID-19. This allowed those VA students who were eligible to receive a basic allowance for housing (BAH) the ability to receive it as an onsite or in-residence student.

Once DeVry re-opens its locations, onsite courses will no longer be converted to virtual instruction. VA students who are registered for onsite courses will be expected to return onsite in accordance with the established course meeting schedule.

International (F-1) students

Currently, International students on F-1 visa status are permitted to take all their classes 100% online or virtually. When DeVry returns to onsite operations, F-1 students must return to in-person instruction. For the 2021/2022 academic school year, both graduate and undergraduate students must take **at least one 3 credit hour onsite course per semester**. For the Spring 2022 semesters, students can enroll in an onsite course for one session and be 100% online in the other session. Once DeVry's locations reopen, **students must be physically present for all onsite courses**. Below are options for students to follow:

Undergraduate Students

- **Summer 2022:** Must enroll in at least 12 credit hours for the semester with enrollment in no fewer than 9 credit hours onsite. F-1 students must also enroll in at least one onsite course each 8-week session. This includes new international students first enrolling at DeVry in the May 2022 session.
 - Summer A: May 2022 and July 2022 sessions
 - Summer B: July 2022 and September 2022 sessions

Graduate Students

- **Summer 2022:** Must enroll in at least 6 credit hours for the semester with at least one onsite course in each 8-week session. This includes new international students first enrolling at DeVry in the May 2022 session.
 - Summer A: May 2022 and July 2022 sessions
 - Summer B: July 2022 and September 2022 sessions

F-1 Students Taking Online Classes Outside the United States

Students who departed the U.S. to continue taking their classes online due to the COVID-19 pandemic, must return to the U.S. to take their onsite classes in person as scheduled. Those who are not able to return, should work with their DSO to discuss options, such as Authorized Early Withdrawal (AEW) or vacation. If a student completes their degree program while outside the U.S., the Form I-20 becomes invalid, and that student will need a new Initial Form I-20 to re-enter the U.S.

Note: check the program end date listed on the Form I-20 periodically to ensure that you timely request a program extension before it expires, if needed.

COVID-19 Vaccine Policy

DeVry University strongly encourages that all students and visitors be vaccinated for COVID-19 for its effectiveness to prevent hospitalizations or death. Our goal is to protect Colleagues, Students, visitors, business partners, and external stakeholders and the broader community from COVID-19 infection.

To Find a COVID-19 Vaccine: Search [vaccines.gov](https://www.vaccines.gov), text your ZIP code to 438829, or call 1-800-232-0233 to find locations near you.

Mask Requirements

Upon request, DVU will provide disposable masks for use at DVU premises.

All Students and Visitors

DeVry University is lifting its mask requirement. However, the CDC continues to recommend to consistently and correctly wear a mask covering the nose and mouth while onsite if not fully vaccinated against COVID-19, when indoors or in crowded settings and physical distancing cannot be maintained.

- **Indoors.** Students or visitors are encouraged to wear a mask, including children who are not fully vaccinated against COVID-19, while indoors or public areas regardless of community transmission. In a substantial or high community transmission, it is strongly recommended that everyone should wear a mask. Children under 2 are not required to wear a mask.
- **Outdoors.** In general, people do not need to wear masks when outdoors. However, in crowded outdoor settings or during activities that involve sustained close contact with other people who are not fully vaccinated, it is recommended to wear a mask.

Mask requirements may vary by location due to local city, county, state ordinances or mandates. The University or the local location Incident Commander will notify students of changes, if applicable.

CDC Resources:

Topics	Link
Use and Care of Masks	https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html

Additional Onsite Protocols and Requirements

Location Preparedness

Location Incident Commanders will serve as COVID-19 protocol location coordinators. They will be responsible for communicating, and facilitating any local or landlord requirements, and coordinating any contact tracing or testing requirements.

To the extent local landlord/building requirements are more restrictive or specific than DVU requirements, the DVU Location Incident Commander will notify Students of these requirements. Notifications will be provided to students and colleagues via email. Signage will also be posted at campus entrances.

Health Screening

All onsite Students (regardless of vaccination status) must **self-monitor** for COVID-19 symptoms and should stay home if exhibiting any flu-like symptoms. The CDC has developed a coronavirus self-checker that can be used for self-screening (<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/coronavirus-self-checker.html>). We encourage all Students to rest and stay home when ill and not expose others.

Students and visitors should not to come onsite if they have COVID-19 symptoms, have been diagnosed with COVID-19, have had close contact with someone with COVID-19, or meet other criteria.

Students, regardless of vaccination status, who have COVID-19 symptoms or have had close contact with someone with COVID-19 may report such information to the Incident Commander and should get tested for COVID-19 and remain at home, as described below. For information on where to find a testing location, please visit the U.S. Department of Health and Human Services website at <https://www.hhs.gov/coronavirus/community-based-testing-sites/index.html>.

CDC Resources:

Topics	Link
Prevent and Reduce Transmission Among Students	https://www.cdc.gov/coronavirus/2019-ncov/community/colleges-universities/considerations.html https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html
Coronavirus Self-Checker	https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/coronavirus-self-checker.html

Physical Distancing

Students who are not fully vaccinated should continue to practice physical distancing from others who are not from the same household in both indoor and outdoor spaces, where possible. Physical Distancing means keeping space of at least 6 feet (about 2 arm’s length) if possible.

Hand Hygiene and Respiratory Etiquette

DVU encourages health-promoting behaviors such as [hand washing](#) and [respiratory etiquette](#) to reduce the spread of infectious illnesses including COVID-19.

Protocol	Description
Hand Washing	All persons in DVU space should wash hands often with soap and water for at least 20 seconds, especially after you have been in a public place, or after blowing your nose, coughing, or sneezing
Hand Sanitizer	If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.

CDC Resources:

Topics	Link
<ul style="list-style-type: none"> Guidance for Institutions of Higher Education (IHEs) 	https://www.cdc.gov/coronavirus/2019-ncov/community/colleges-universities/considerations.html https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html
<ul style="list-style-type: none"> Use and Care of Masks 	https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html

- Hand Washing Videos

<https://www.cdc.gov/handwashing/videos.html>

Contact Tracing in Combination with Isolation and Quarantine

Any required contact tracing will be conducted utilizing information from attendance records, badge readers, and/or paper sign-in at the front desk.

What to do if a Student is COVID Positive or Exposed to Someone who is COVID Positive

The *What to do if a Student is Sick or Exposed to Someone who is Sick* sub-category includes requirements like Case Tracking, Quarantining and Cleaning:

Requirement	Requirement Description
Students with Confirmed or Suspected COVID-19 will not be permitted onsite	Anyone with confirmed or suspected COVID-19 will be sent home immediately and not permitted to return until certain criteria are met in accordance with CDC and local health guidelines.
COVID-19 Case Tracking	If informed, the Location Incident Commander will document the information in confidential files with limited access.
Informing Relevant Individuals of Potential Exposure	Upon Notification the Incident Commander will inform anyone in a potentially exposed group of their possible exposure to COVID-19 on campus, as required. DVU will maintain confidentiality as required by the Americans with Disabilities Act (ADA).
Quarantine for Close Contacts	<p>Any Student who is not fully vaccinated and who has had close contact with someone with suspected or confirmed COVID-19 during their infectious period will be sent home and not permitted to return for 5 days after the potential exposure and until certain criteria are met in accordance with CDC and public health guidelines. Upon return from quarantine, individuals may be required to wear a mask in accordance with CDC guidelines. Also, fully vaccinated individuals who have been close contacts of a COVID-19 case and develop symptoms will be quarantined in line with this guidance. DeVry will provide information about COVID-19 testing.</p> <p>For assistance in determining the applicable quarantine or isolation period, please refer to the CDC's Quarantine and Isolation calculator, available at https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fif-you-are-sick%2Fquarantine.html.</p>

Some sites may have different rules to comply with local public health and safety requirements and requirements regarding return to class. DVU will comply with the policies in this Plan, or the state or local rules, whichever is more stringent

CDC Resources:

Topics	Link
Colleges, Universities,	https://www.cdc.gov/coronavirus/2019-ncov/community/colleges-universities/index.html

and Higher Learning	
CDC Quarantine and Isolate	https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fif-you-are-sick%2Fquarantine.html

Testing for COVID-19

Any Student or Visitor with a COVID-19 vaccine exemption who experiences symptoms consistent with COVID-19 should isolate themselves from others, be clinically evaluated for COVID-19, and tested for SARS-CoV-2 if indicated. A Student who is not fully vaccinated and who is asymptomatic but has recent known or suspected exposure to COVID-19 may need to be tested and should monitor for symptoms of COVID-19 and should consult with a healthcare provider, in accordance with CDC guidelines. The CDC's Quarantine and Isolation Calculator is available here: https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fif-you-are-sick%2Fquarantine.html.

Travel Policy

Travel

- Students who are not fully vaccinated are encouraged to avoid non-essential travel to areas of risk in accordance with CDC guidance: <https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notice.html#travel-1>.
- Students are encouraged to familiarize themselves with the CDC's guidance regarding travel: <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>.
- Certain state and local orders may require travelers conducting personal travel from certain areas with high rates of community spread to self-quarantine when entering the country or state. Students who are not fully vaccinated may be required to self-quarantine before returning to a DVU location in accordance with CDC and local public health guidance.

International (F-1) Students

Travel from the United States

- **Students** must notify their Designated School Official prior to any planned travel outside of the country, and prior to returning to a DVU location.

Travel to the United States

- Effective November 8, 2021, all nonimmigrants including F-1 students must be fully vaccinated to travel to the United States by plane. Only limited exceptions apply.
- Beginning on January 22, 2022, DHS will require non-U.S. individuals seeking to enter the United States via land ports of entry and ferry terminals at the U.S.-Mexico and U.S.-Canada borders to be fully vaccinated for COVID-19 and provide related proof of vaccination. Because of the changing array of travel restrictions, Students should refer to their local U.S. embassy's website through the

U.S. Department of State for any updates about visa issuance. Also, the Department of Homeland Security (DHS) and CDC websites provide information about current travel restrictions to the United States.

- Effective June 12, 2022, CDC will no longer require air passengers traveling from a foreign country to the United States to show a negative COVID-19 viral test or documentation of recovery from COVID-19 before they board their flight. While no longer mandated, CDC recommends that all travelers get tested for current infection with a viral test before and after they travel, and after any known exposure to a person with COVID-19, so they can take appropriate precautions to reduce the risk of exposing others while infectious.
- Wearing a mask over your nose and mouth is highly recommended in indoor areas of public transportation (including airplanes) traveling into, within, or out of the United States and indoors in U.S. transportation hubs (including airports).

Resources:

Topics	Link
US. Department of State	https://travel.state.gov/content/travel/en/traveladvisories/COVID-19-Country-Specific-Information.html#_blank
Map and Travel Notices	https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notice.html#travel-1
Traveler Guidance	https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html
Department of Homeland Security (DHS)	https://www.dhs.gov/

COVID Resources

Student Resources

Centers for Disease Control and Prevention

DVU Students are encouraged to visit the Centers for Disease Control and Prevention website for updates and information about COVID-19. The website includes resources to help care for oneself and protect others in the community. <https://www.cdc.gov/coronavirus/2019-ncov/your-health/index.html>

DeVry University COVID-19 Information

DVU Website

DVU provides COVID-19 updates and resources on the devry.edu website: <https://www.devry.edu/coronavirus.html>. Information available includes but is not limited to the following topics:

- DeVry University communications about COVID-19 plans, reopening and operating status
- Complimentary learning resources
- Reopening plan
- Student resources

Student Health & Wellness Information and Resources

See [Appendix A](#).

Onsite Operations & Support

See [Appendix B](#) for local campus contact to obtain information related to COVID-19 and onsite operations.

Questions & Concerns

If students have any questions about health and safety or these policies, they should contact their Student Support Advisor, or the site coordinator (see [Appendix B](#)).

Any violations of this Policy or other University policies or any concerns about health and safety, should be reported immediately. Students will not be discriminated or retaliated against for raising COVID-19 related health and safety concerns in good faith or for exercising any rights guaranteed under and state or local orders or laws relating to COVID-19.

The University's policies against harassment, discrimination, or retaliation are set forth in the Student Handbook, which is available at DeVry.edu. Students are reminded to familiarize themselves with and follow those policies.

California COVID-19 Privacy Notice

This Privacy Notice for California ("Notice") applies solely to all individuals that reside in the State of California who are current or prospective students. We are providing this notice to comply with the California Consumer Privacy Act of 2018 ("CCPA") and any terms defined in the CCPA have the same meaning when used in this notice.

Information We Collect

As a result of the COVID-19 pandemic, the University is committed to the safety of our Colleagues, Students, business partners and external stakeholders ("Covered Individuals"). As part of this commitment, we need to be aware of the potential risks to our Colleagues and Students should they be present in our facilities. To this end, the University will need to collect certain physiological information that identifies, relates to, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular student ("**Personal Information**"). In particular, we are collecting easily observable physiological information from anyone who enters our facilities or may disclose such information to the University. As such, the University will be collecting the following information:

Categories of Personal Information which are collected
Identifiers and demographic data. This includes name, address, email, etc.
Sensitive data. This includes medical data, biometric data, and physiological data.
Biometric information. This includes easily observable physiological information related to COVID-19 symptoms or COVID-19 symptoms as defined by the CDC which Covered Individuals may disclose to the University.

Inferences based on Personal Information. This is our determination of a Covered Individual’s potential risk of infection by the COVID-19 virus based on our observation of physiological information or reporting by the Covered Individual. It is not a determination of whether or not the Covered Individual actually has the virus.

The University generally obtains the categories of Personal Information listed above directly from the Covered Individual.

Use of Personal Information

We may process the Personal Information we collect for the purpose of managing the COVID-19 risks to our Colleagues, Students, business partners and external stakeholders, and the population generally. We may disclose the Personal Information as necessary to those mentioned above, and the population generally who may have been exposed to COVID-19, and/or who may need the information to prevent COVID-19 infection, or as recommended under guidance from the CDC or any other applicable governmental authority. Any such disclosure would be on a no-names basis unless otherwise required. We may also process or disclose the Personal Information where required by law, regulation, court order, or administrative order to do so.

Contact Information

If there are any questions or comments about this notice, the ways in which the University collects and uses your information, individuals are encouraged to contact the onsite coordinator listed in [Appendix B](#).

Resources

The following table displays the resources linked throughout the DVU COVID-19 Plan document:

Description	Link
CDC Coronavirus	https://www.cdc.gov/coronavirus/2019-nCoV/index.html
Business & Workplaces	https://www.cdc.gov/coronavirus/2019-ncov/community/workplaces-businesses/index.html
Institutions of Higher Education	https://www.cdc.gov/coronavirus/2019-ncov/community/colleges-universities/considerations.html
DeVry University Website	https://www.devry.edu
DeVry University COVID-19 Resources	https://www.devry.edu/coronavirus.html
Map and Travel Notices	https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html#travel-1
Traveler Guidance	https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html

Appendix A: Student Health & Wellness Information and Resources

DVU recommends Students contact their healthcare provider for medical advice related to COVID-19. A comprehensive list of testing locations near our campuses is below. You may also check with your local health department. **For vaccine information please search [vaccines.gov](https://www.vaccines.gov), text your ZIP code to 438829, or call 1-800-232-0233 to find locations near you.**

Arizona:

- Phoenix
 - <https://www.azdhs.gov/>

California:

- All locations
 - <https://covid19.ca.gov/get-tested/>

Florida:

- All Locations
 - <https://floridahealthcovid19.gov/testing-sites/>
- Orlando
 - <https://www.orlando.gov/COVID-19/Testing-Sites>
- Jacksonville
 - <http://duval.floridahealth.gov/events/2020/08/walk-up-covid-19-testing.html>

Georgia:

- Decatur
 - <https://dph.georgia.gov/covidtesting>

Illinois:

- All locations
 - <http://www.dph.illinois.gov/testing>

Nevada:

- Henderson
 - <https://www.southernnevadahealthdistrict.org/COVID-19-testing-sites/>

New Jersey:

- Iselin
 - <https://covid19.nj.gov/pages/testing>

New York:

- Manhattan
 - <https://coronavirus.health.ny.gov/covid-19-testing>

North Carolina:

- Charlotte
 - <https://www.mecknc.gov/COVID-19/Pages/When-You-Should-Be-Tested.aspx>

Ohio

- Columbus
 - <https://www.columbus.gov/publichealth/Coronavirus-Portal/>

Texas:

- All locations
 - <https://www.dshs.state.tx.us/coronavirus/testing.aspx>

Virginia:

- Arlington
 - <https://www.arlingtonva.us/Government/Programs/Health/COVID-19/COVID-19-Testing>

Appendix B: Onsite Operations & Support

Students may contact the Site Coordinator for information about COVID-19 and onsite operations.

Location	Site Coordinator	Phone	Email
Addison	Karalyn Voelkner	630.652.8203	kvoelkner@devry.edu
Arlington (Crystal City)	Steven Dhondt	703.415.4070	sdhondt@devry.edu
Charlotte	Tim McNeil	704.697.1026	jmcniel@devry.edu
Chicago Loop	Amanda Bellino	773.697.2002	abellino@devry.edu
Chicago	Amanda Bellino	773.697.2002	abellino@devry.edu
Columbus	Joshua Cosby	614.473.9490	jcosby@devry.edu
Decatur	William Blackwell	404.270.2744	wblackwell@devry.edu
Encino	Cynthia Hawsey	818.932.3047	chawsey@devry.edu
Folsom	Lisa Kou	916.351.3701	lkou@devry.edu
Henderson	Wanda Bankston	702.492.3705	wbankston2@devry.edu
Irving	Sherry Mettler	972.929.3831	smettler@devry.edu
Iselin	Danielle Murphy	732.729.3762	danielle.murphy@devry.edu
Jacksonville	Ryan Carl Fuller	904.367.4954	rfuller@devry.edu
Long Beach	Heather Chavez	562.997.5426	hchavez@devry.edu
Midtown Manhattan	Phil Balsamo	212.312.4361	PBalsamo@devry.edu
Naperville	Angela Farruggia	630.652.8450	afarruggia@devry.edu
Nashville	Josetta Harris	615.445.3459	josetta.harris@devry.edu
Newark	Krystal Mills	510.574.1250	kfairmills@keller.edu
Ontario	Debra Maldonado	909.868.4030	Debra.Maldonado@devry.edu
Orlando	Michelle Hooper	407-345-2814	mhooper@devry.edu
Phoenix	Jennifer White	602.749.4591	jwhite@devry.edu
San Antonio	Melissa Guster	210.524.5406	mguster@devry.edu
San Diego	Eric Nelson	619.293.5428	enelson@devry.edu
San Jose	Jessica Chavarin	408.571.3762	JChavarin@devry.edu